



# KEY FACTS:

## WREATHS ACROSS AMERICA'S RELATIONSHIP WITH WORCESTER RESOURCES, INC.

### Wreaths Across America's Mission

Wreaths Across America (WAA) is a national nonprofit committed to Remembering the fallen, Honoring those who serve, and Teaching the next generation the value of freedom. While many know us for placing veterans' wreaths each December, our work extends year-round through education, outreach and community programs that strengthen connections across the country.

### Transparency & Accountability

WAA has always been open about its relationship with approved wreath vendor, Worcester Resources, Inc. (DBA Worcester Wreath). The company's involvement is part of our history, and we take seriously our responsibility to manage it with transparency and integrity.

- WAA follows a strict conflict-of-interest policy and has done so since its founding.
- All IRS-required disclosures are made available as part of public inspection requirements.
  - Annual Form 990 filings are publicly available on our website.
  - WAA undergoes an independent audit each year to ensure financial accuracy and accountability.
- A formal and public Request for Proposals (RFP) process, implemented in 2016, ensures fair vendor selection. The process is strictly governed by an independent committee and executed by an established third-party procurement company.

### Worcester Wreath's Current Role

- Worcester Resources, Inc. (DBA Worcester Wreath) produces live, balsam veterans' wreaths each year without a guaranteed order/purchase, assuming financial risk to ensure wreaths are available regardless of confirmed funding at the time of production.
- Worcester Resources is also one of WAA's largest donors, providing all ceremonial wreaths for more than 5,300 participating locations and donating additional wreaths to help cover Arlington National Cemetery in years' past.

### History

- Morrill Worcester is the former owner of Worcester Wreath and the co-founder of the national nonprofit Wreaths Across America. His two eldest sons now own the company.
- In 1992, a surplus of wreaths inspired him to honor veterans at Arlington National Cemetery with the help of volunteers and supporters.
- For over a decade, he and his family made this annual, quiet tribute to our nation's servicemembers until a 2005 photo of wreaths in the snow went viral, sparking national interest.
- By 2006, ceremonies expanded nationwide, Worcester sent seven wreaths to every state, honoring each service branch and POW/MIAs.
- In 2007 Wreaths Across America the nonprofit, was founded to expand upon what Morrill had started, which has grown into so much more than placing wreaths.

